

**CLASSIFIED EMPLOYEES**

EXHIBIT "A"

(Alphabetical)

3	Account Clerk I	6	Head Custodian I
6	Account Clerk II	7	Head Custodian II
8	Account Clerk III	7	Head Custodian III *
6	Adult Educ. Learning Center Coord.	3	Health Assistant
5	Art Docent Coordinator	2	Instructional Assistant
4	Bilingual Community Coordinator	3	Instructional Assistant, Community Day
7	Bilingual Coordinator	4	Instructional Assistant, Full Inclusion
6	Bilingual Family Mentor	4	Instructional Assistant, Project Workability
4	Bilingual Instructional Assistant	3	Instructional Assistant, Special Education *
4	Bilingual Program Clerk	3	Library Assistant
9	Budget & Accounting Technician	12	Maint. Specialist, Carpenter *
9	Bus Driver	12	Maint. Specialist, Electrician *
1	Cafeteria Assistant I	12	Maint. Spec., Electrician, Low Voltage *
2	Cafeteria Assistant II	12	Maint. Specialist, HVAC *
4	Cafeteria Assistant III	12	Maint. Specialist, Locksmith
7	Cafeteria Manager	12	Maint. Specialist, Mechanic
3	Campus Supervisor	12	Maint. Specialist, Painter
5	Career Center Specialist/Outreach	12	Maint. Specialist, Plumber *
1	Child Care Assistant	8	Maintenance Worker *
4	Child Care Assistant, AVANCE	12	Network PC Support Technician
2	Child Care Assistant: Infant/Toddler	12	Payroll Lead *
4	Child Care Assistant Director	10	Payroll Technician
8	Child Care Director	4	Primary Intervention Program Assistant
3	Clerk Typist	10	Production Kitchen Manager
3	Community Coordinator	8	Purchasing Coordinator
5	Computer Lab Coordinator	7	Registrar
9	Computer Support Technician	6	Registrar, Adult Ed
4	Custodian *	6	School Account Clerk
5	Custodian, Floater *	12	School Bus/Automotive Technician II *
4	Custodian, Night Lead *	14	School Bus/Automotive Technician III *
5	Custodian, Small School Head	9	Secretary, Administrative
14	Database Coordinator	7	Secretary, Discipline
5	Delivery Warehouse Person	8	Secretary, District Office
9	Dispatcher/Driver	8	Secretary, Grounds & Maintenance
16	District Accountant	5	Secretary, School
6	District Office Receptionist	8	Secretary, Senior School
14	Dist. Student Info. & Assessment Spec.	6	Secretary, Staff
7	Educational Data Technician	8	Secretary, Transportation
5	Elementary Library Coordinator	7	Small Learning Comm. Outreach Coord.
5	Family Mentor	8	Speech and Language Assistant
4	Fish Hatchery Program Assistant	9	Stand-By Driver/Mechanic's Helper
2	Food Services Delivery Person	4	Student Advisor
11	Groundskeeper, Lead	5	Student Records Clerk
9	Grounds Specialist, Irrigation	5	TLC Coordinator
7	Grounds Worker *	8	Teen Parent Child Care Coordinator
8	Guidance Specialist *	8	Warehouse/Delivery Services Coord.
16	Guidance Specialist, Lead		

\* See Additional Stipend Schedule on reverse

Classified Salary Schedule Effective: 7/1/10

List updated: 3/1/12

## ADDITIONAL STIPEND SCHEDULE

1. The **School Bus/Automotive Technicians II and III** will be compensated at 5% above their normal hourly rate when doing paint and body work as approved by the Director of Transportation and Communication. Should they be required to perform paint and body work in an overtime status, they will be compensated at 5% above their regular overtime rate. (MOUs: 9/10/96 III and 6/14/00 II)
2. The **Night Custodians, Custodian Floaters, or Maintenance Workers** that work a minimum of half of their work hours after 6:00 p.m. will receive an additional 5% above their base salary for the months of September through June. (MOU 6/15/98 and 6/17/03 Custodian - Floating Assignment)
3. The **Custodian, Night Lead**, at senior high schools, will receive an additional 8% above their base salary for the added responsibility of directing substitute custodians. The stipend will be paid during the school year only. (MOU 4/16/97) (MOU 7/01 changed title) (MOU 4/6/04 changed stipend from 5% to 8% retroactive to 7/1/03)
4. The **Head Custodian III** will receive an 8% stipend. (MOU 4/15/97) (MOU 4/6/04 changed stipend from 5% to 8% retroactive to 7/1/03)
5. The **Custodians** who work on refinishing the gym floors will be paid a 25% stipend for the hours in which they work on refinishing the floors. (MOU 5/23/05)
6. The **Maintenance Specialist, Plumber** who has the appropriate certification will receive an additional 5% above their base salary to address fire sprinkler systems, effective 7/1/97. (MOU 6/20/97)
7. The **Maintenance Specialist, Carpenter** will be compensated at 15% above their normal hourly rate when required to spend time designing and consulting for new construction (i.e. ramps and cabinets). (MOU 6/15/98)
8. The **Maintenance Specialist, Carpenter** who has the appropriate certification will be compensated at 15% above their normal hourly rate when required to abate asbestos-bearing materials (including floor tile). (MOU 10/5/94)
9. The **Maintenance Specialist, Electrician or the Maintenance Specialist, Low Voltage Electrician** who have the appropriate certification will be compensated an additional 5% above their base salary to perform fire alarm inspections, effective 2/1/01. (MOU 5/23/01)
10. The **Maintenance Specialist, HVAC** will be compensated an additional 5% for having a Freon certificate. (MOU 12/1/03)
11. The **Grounds Worker** who has the appropriate certification and accepts the responsibility of supervising the District Spraying Program for a given school year will be compensated at an additional 5% above their base salary, which will be considered a part of their regular pay. (TA 3/4/96)
12. The **Instructional Assistant, Special Education** who works with a student designated as needing "specialized care" will receive an additional 5% above their base salary. (MOU 4/6/04 effective 4/1/04)
13. The **Guidance Specialist** who has a Marriage Family Child Counselor certificate (MFCC), a Masters in Social Work (MSW), or a Pupil Personnel Services Credential (PPSC), or the equivalent to any of these will receive an additional 30% stipend. (MOU 5/23/05; title changed from Guidance Assistant July 2008)
14. The **Payroll Lead** will be compensated an additional 5% for preparing charter school(s) payroll taxes. (MOU 12/10/02; title changed from Account Clerk IV Reclassification/Upgrade 3/1/08 and from Account Clerk IV, Payroll Specialist MOU 9/23/11)

## ANNIVERSARY INCREMENT

An anniversary increment for satisfactory service to the District will be given July 1 of each fiscal year. In order to receive an Anniversary Increment, the employee shall have been in the employ of the District prior to March 1. Those employees who are employed after February 29 shall receive no Anniversary Increment until the second succeeding year, however those employees who change job classifications after February 29 will receive an Anniversary Increment effective July 1.