

**MEMORANDUM OF UNDERSTANDING BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and the Petaluma Federation of Teachers ("PFT") agree to extend the following Memorandum of Understanding ("MOU"):

ARTICLE VII HEALTH AND WELFARE

The Parties will continue to use the Health Benefits Committee to explore options for maximizing coverage and plan design and looking at cost optimizing opportunities to present the best options available for health benefits. The Health Benefits Committee will study the options, compile data and make recommendations to the Parties. All decisions regarding any changes to the current health benefits plan will be negotiated at the table by the Parties.

This MOU will sunset on June 30, 2020.

Petaluma City Schools



Matthew Harris, Asst. Superintendent HR

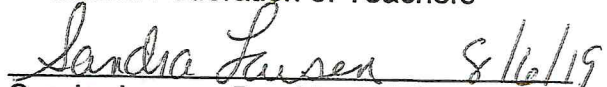


Chris Thomas, Chief Business Official

Date

8/6/19

Petaluma Federation of Teachers



Sandra Larsen, President PFT



Suzanne Garcia, Chief Negotiator PFT

Date

8/6/19