

CLASSIFIED EMPLOYEES

EXHIBIT "A"

3	Account Clerk I	6	Head Custodian I
6	Account Clerk II	7	Head Custodian II
8	Account Clerk III	71	Head Custodian III
6	Adult Education Learning Center Coordinator	4	Health Assistant
6	Art Docent Coordinator	7	Human Resources Assistant
10	Asset Technician	3	Instructional Assistant
5	Bilingual Bi-Literate Community Coordinator	3	Instructional Assistant, Community Day
4	Bilingual Clerk Typist	5/52	Instructional Assistant, Full Inclusion *
4	Bilingual Community Coordinator	5/52	Instructional Asst, Full Incl. Community Based *
10	Bilingual Coordinator	5/52	Instructional Assistant, South County Consort. *
6	Bilingual Family Mentor	4/43	Instructional Assistant, Special Education *
4	Bilingual Instructional Assistant	4	Instructional Assistant, Workability
4	Bilingual Program Clerk	3	Library Assistant
10	Budget & Accounting Technician	16	Licensed Vocational Nurse (LVN)
8	Bus Driver I	13	Maint. Specialist, Carpenter *
9	Bus Driver II	14	Maint. Specialist, Electrician
2	Cafeteria Assistant II	14	Maint. Specialist, Electrician, Low Voltage
4	Cafeteria Assistant III	14	Maint. Specialist, HVAC *
7	Cafeteria Manager	13	Maint. Specialist, Locksmith
3	Campus Security Supervisor	13	Maint. Specialist, Mechanic
4	Campus Security Supervisor II	13	Maint. Specialist, Painter
2	Child Care Assistant	13	Maint. Specialist, Plumber *
4	Child Care Assistant, AVANCE	8	Maintenance Worker
2	Child Care Assistant, Infant/Toddler	13	Payroll Lead
4	Child Care Assistant Director	10	Payroll Technician
8	Child Care Director	2	Playground Supervisor
3	Clerk Typist	10	Production Kitchen Manager
7	College & Career Center Outreach Specialist	9	Purchasing Coordinator
4/41/43	Custodian *	7	Registrar
5/51/52	Custodian, Floater *	6	School Account Clerk
42/44	Custodian, Night Lead *	12	School Bus/Automotive Technician II *
5	Custodian, Small School Head	15	School Bus/Automotive Technician III *
14	Database Coordinator	9	Secretary, Administrative
5	Delivery Warehouse Person	7	Secretary, Discipline
9	Dispatcher/Driver	8	Secretary, District Office
16	District Accountant	8	Secretary, Maintenance & Operations
6	District Office Receptionist	9	Secretary, Maintenance & Operations, Senior
14	District Student Info & Assessment Specialist	8	Secretary, Food and Nutrition Services
16	District Student Info & Assess. Spec., Lead	5	Secretary, School
8	Early Childhood Education Coordinator	7	Secretary, School II
7	Educational Data Technician	8	Secretary, Senior School
5	Elementary Library Coordinator	8	Secretary, South County Consortium
2	Extended Day Program Assistant	6	Secretary, Staff
10	Facility Projects Administrative Support Tech	8	Secretary, Transportation
5	Family Mentor	9	Secretary, Transportation, Senior
4	Fish Hatchery Program Assistant	11	Stand-By Driver/Mechanic's Helper
2	Food Services Delivery Person	4	Student Advisor
11	Groundskeeper, Lead	5	Student Records Clerk
9	Grounds Specialist, Irrigation	6	Student Records Clerk II
8	Grounds Worker *	16	Technology Support Specialist
11/115	Guidance Specialist	12	Technology Support Technician
16	Guidance Specialist, Lead	8	Teen Parent Child Care Coordinator
		9	Warehouse/Delivery Services Coordinator

* See Additional Stipend Schedule on reverse

Classified Salary Schedule Effective: 7/1/19 List Updated: 04/08/2020

ADDITIONAL STIPEND SCHEDULE

1. The **Bilingual or American Sign Language** (ASL added effective 7/1/14) skills stipend of \$89 per month, pro-rated for less than 40 hours per week, will be paid to those who meet the qualifications stated in Article 5, K. of the CSEA Collective Bargaining Agreement.
2. The **Custodian or Custodian, Floater** who holds a Certified Pool Operator (CPO) certification from an accredited association and who is responsible for caring for a PCS pool will be compensated an additional 4.17% above their base salary and will be paid at range 41 (Custodian) or range 51 (Floater Custodian). (MOU 7/30/14 effective 8/1/14)
3. The **Custodian** who works on refinishing the gym floors will be paid a 25% stipend for the hours in which they work on refinishing the floors. (MOU 5/23/05)
4. The **Grounds Worker** who has the appropriate certification and accepts the responsibility of supervising the District Spraying Program for a given school year will be compensated at an additional 5% above their base salary, which will be considered a part of their regular pay. (TA 3/4/96)
5. The **Instructional Assistant, Special Education** who works with a student designated as needing "specialized care" as defined in the Contract will receive an additional 5% above their base salary and will be paid at range 43. (Appendix I dated 4/24/2018)
6. The **Instructional Assistants, Full Inclusion, Full Inclusion Community Based, and South County Consortium** who works with a student designated as needing "specialized care" as defined in the Contract will receive an additional 5% above their base salary and will be paid at range 52. (Appendix I dated 4/24/2018)
7. The **Maintenance Specialist, Carpenter** will be compensated at 15% above their normal hourly rate when required to spend time designing and consulting for new construction (i.e. ramps and cabinets). (MOU 6/15/98)
8. The **Maintenance Specialist, Carpenter** who has the appropriate certification will be compensated at 15% above their normal hourly rate when required to abate asbestos-bearing materials (including floor tile). (MOU 10/5/94)
9. The **Maintenance Specialist, HVAC** will be compensated an additional 5% for Energy Maintenance System (EMS) proficiency (3/1/14 Reclassification/Upgrade). Proficiency shall be met with successful completion of CUST-1002 Compass Operator's Seminar and CUST-1003 Field Level Troubleshooting (4/1/19 MOU).
10. The **Maintenance Specialist, Plumber** who has the appropriate certification will receive an additional 5% above their base salary to address fire sprinkler systems, effective 7/1/97. (MOU 6/20/97)
11. The **School Bus/Automotive Technicians II and III** will be compensated at 5% above their normal hourly rate when doing paint and body work as approved by the Director of Transportation. Should they be required to perform paint and body work in an overtime status, they will be compensated at 5% above their regular overtime rate. (MOUs: 9/10/96 III and 6/14/00 II).
12. **Any position**, other than a Bus Driver, that requires the member to **drive a student** as part of their regular job duties will receive a 5% stipend (MOU 10/12/16).
13. **Any position** that performs the additional duties outlined in 10/2/19 MOU that support medically fragile students will receive a stipend of \$150 per month. (MOU 10/02/19)

ANNIVERSARY INCREMENT

An anniversary increment for satisfactory service to the District will be given July 1 of each fiscal year. In order to receive an Anniversary Increment, the employee shall have been in the employ of the District prior to March 1. Those employees who are employed after February 29 shall receive no Anniversary Increment until the second succeeding year, however those employees who change job classifications after February 29 will receive an Anniversary Increment effective July 1.