

**Memorandum of Understanding  
Between  
The California School Employees Association and its Petaluma Chapter No. 212  
and  
Petaluma City Schools**

This memorandum is agreed between the California School Employees Association and its Petaluma Chapter No. 212 (together "CSEA") and the Petaluma City Elementary and Joint Union High School District ("District"), regarding modifying the 2021-22 school calendar. The parties agree as follows:

The following days will be added as instructional days for the 2021-22 school year only:

- Monday, January 3, 2022
- Tuesday, January 4, 2022
- Friday, February 11, 2022

In order to provide support services for the additional three (3) instructional days, employees in positions currently on the following calendars will be increased by three (3) days for the 2021-22 school year only:

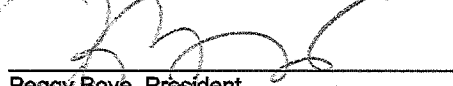
- 193-day calendar will move to a 196-day calendar
  - Instructional Assistants, Art Docent Coordinator, Bilingual Family Mentor, Bilingual Program Clerk, Campus Security Supervisor, Campus Security Supervisor II, Child Care Assistant, Child Care Assistant, Avance, Child Care Assistant, Infant/Toddler, Child Care Assistant Director, College & Career Center Outreach Specialist, Elementary Library Coordinator, Extended Day Program Assistant, Family Mentor, Guidance Specialist, Guidance Specialist, Lead, Health Assistant, Instructional Assistants, Licensed Vocational Nurse (LVN), Playground Supervisor, and Student Advisor
- 194-day calendar will move to a 197-day calendar
  - Bus Driver I, Bus Driver II, Cafeteria Assistant II, Cafeteria Assistant III, Cafeteria Manager, Food Services Delivery Person
- 203-day calendar will move to a 206-day calendar
  - Bilingual Program Clerks, Clerk Typists

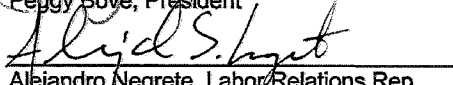
The parties agree that if there is a performance issue with a clear nexus to this increase in days, the employee would not be given a negative rating as a result of this increase in the workload.

The parties agree to this MOU through June 30, 2022 and the existing Collective Bargaining Agreement remains in full force and effect. In the event there is new information we had not anticipated, the parties agree to get back together to resolve any unanticipated consequence due to the terms of this MOU. This MOU is non-precedent setting and expires on June 30, 2022, unless extended by mutual written agreement of the Parties.

For CSEA

  
Loretta Kruusmagi, Chief Negotiator

  
Peggy Bove, President

  
Alejandro Negrete, Labor Relations Rep.

6/29/2021  
Date

For Petaluma School District

  
Matthew Harris, Assistant Superintendent of  
Human Resources

  
Chris Thomas, Chief Business Official

June 24, 2021  
Date