

**CSEA Salary Schedule - Effective July 1, 2022**

Range	Step						Years of Service					
	A	B	C	D	E	F	8-12 2.50%	13-17 5.00%	18-22 7.50%	23-27 10.00%	28-32 12.50%	33+ 15.00%
2	\$ 17.08	\$ 17.93	\$ 18.83	\$ 19.77	\$ 20.75	\$ 21.79	\$ 22.33	\$ 22.88	\$ 23.42	\$ 23.97	\$ 24.51	\$ 25.06
3	\$ 17.93	\$ 18.83	\$ 19.77	\$ 20.75	\$ 21.79	\$ 22.88	\$ 23.45	\$ 24.02	\$ 24.60	\$ 25.17	\$ 25.74	\$ 26.31
4	\$ 18.83	\$ 19.77	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 24.62	\$ 25.22	\$ 25.82	\$ 26.42	\$ 27.02	\$ 27.62
5	\$ 19.77	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.21	\$ 25.84	\$ 26.47	\$ 27.10	\$ 27.73	\$ 28.36	\$ 28.99
6	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.21	\$ 26.48	\$ 27.14	\$ 27.80	\$ 28.47	\$ 29.13	\$ 29.79	\$ 30.45
7	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.21	\$ 26.48	\$ 27.80	\$ 28.50	\$ 29.19	\$ 29.89	\$ 30.58	\$ 31.28	\$ 31.97
8	\$ 22.88	\$ 24.02	\$ 25.21	\$ 26.48	\$ 27.80	\$ 29.18	\$ 29.91	\$ 30.64	\$ 31.37	\$ 32.10	\$ 32.83	\$ 33.56
9	\$ 24.02	\$ 25.21	\$ 26.48	\$ 27.80	\$ 29.18	\$ 30.66	\$ 31.43	\$ 32.19	\$ 32.96	\$ 33.73	\$ 34.49	\$ 35.26
10	\$ 25.21	\$ 26.48	\$ 27.80	\$ 29.18	\$ 30.66	\$ 32.19	\$ 32.99	\$ 33.80	\$ 34.60	\$ 35.41	\$ 36.21	\$ 37.02
11	\$ 26.48	\$ 27.80	\$ 29.18	\$ 30.66	\$ 32.19	\$ 33.80	\$ 34.65	\$ 35.49	\$ 36.34	\$ 37.18	\$ 38.03	\$ 38.87
12	\$ 27.80	\$ 29.18	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 36.38	\$ 37.26	\$ 38.15	\$ 39.04	\$ 39.93	\$ 40.81
13	\$ 29.18	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.28	\$ 38.21	\$ 39.14	\$ 40.08	\$ 41.01	\$ 41.94	\$ 42.87
14	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.28	\$ 39.11	\$ 40.09	\$ 41.07	\$ 42.04	\$ 43.02	\$ 44.00	\$ 44.98
15	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.28	\$ 39.11	\$ 41.07	\$ 42.10	\$ 43.12	\$ 44.15	\$ 45.18	\$ 46.20	\$ 47.23
16	\$ 33.80	\$ 35.49	\$ 37.28	\$ 39.11	\$ 41.07	\$ 43.13	\$ 44.21	\$ 45.29	\$ 46.36	\$ 47.44	\$ 48.52	\$ 49.60
41	\$ 19.60	\$ 20.59	\$ 21.60	\$ 22.68	\$ 23.84	\$ 25.01	\$ 25.64	\$ 26.26	\$ 26.89	\$ 27.51	\$ 28.14	\$ 28.76
42	\$ 20.09	\$ 21.08	\$ 22.12	\$ 23.24	\$ 24.41	\$ 25.62	\$ 26.26	\$ 26.90	\$ 27.54	\$ 28.18	\$ 28.82	\$ 29.46
43	\$ 19.77	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.21	\$ 25.84	\$ 26.47	\$ 27.10	\$ 27.73	\$ 28.36	\$ 28.99
44	\$ 20.35	\$ 21.36	\$ 22.41	\$ 23.52	\$ 24.70	\$ 25.93	\$ 26.58	\$ 27.23	\$ 27.87	\$ 28.52	\$ 29.17	\$ 29.82
51	\$ 20.59	\$ 21.60	\$ 22.68	\$ 23.84	\$ 25.01	\$ 26.26	\$ 26.92	\$ 27.57	\$ 28.23	\$ 28.89	\$ 29.54	\$ 30.20
52	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.21	\$ 26.48	\$ 27.14	\$ 27.80	\$ 28.47	\$ 29.13	\$ 29.79	\$ 30.45
71	\$ 23.52	\$ 24.71	\$ 25.93	\$ 27.21	\$ 28.60	\$ 30.01	\$ 30.76	\$ 31.51	\$ 32.26	\$ 33.01	\$ 33.76	\$ 34.51
115	\$ 34.42	\$ 36.14	\$ 37.93	\$ 39.83	\$ 41.86	\$ 43.95	\$ 45.05	\$ 46.15	\$ 47.25	\$ 48.35	\$ 49.44	\$ 50.54

**Additional Notes:**

**NOTE 1:**

**Range 41:** Night Custodian >50% after 6 p.m. for 10 months, or Day Custodian with Pool Certification (Range 4 + 4.17%)

**Range 42:** Night Lead Custodian - Sr. High Schools Only for 10 months (Range 4 + 6.67%)

**Range 43:** Night Custodian >50% after 6 p.m. for 12 months or Instructional Assistant, Special Ed - Specialized Care(Range 4 + 5%)

**Range 44:** Night Lead Custodian - Sr. High Schools Only for 12 months (Range 4 + 8%)

**Range 51:** Night Floater Custodian >50% after 6 p.m. for 10 months (Range 5 + 4.17%), or Day Floater Custodian with Pool Certification (Range 5 + 4.17%)

**Range 52:** Night Floater Custodian >50% after 6 pm for 12 months, Instructional Assistant, Full Inclusion and Instructional Assistant, South County Consortium-Specialized Care (Range 5 + 5%)

**Range 71:** Head Custodian III - Sr. High Schools Only (Range 7 + 8%)

**Range 115:**Guidance Specialist with specialized licensing in accordance with the job description (Range 11 + 30%)

**NOTE 2:** Should a member receive a promotion that moves them to a higher Range and a lesser Step, their years of service will be calculated based on the new step plus the respective years of service bracket above. For example: An Instructional Assistant on Range 2, Step F with 20 years of service (\$18.47 per hour) takes a new position of Staff Secretary at Range 5, Step D to receive a 5% raise. The years of service component will be calculated on \$18.04 plus 7.5%. This would be followed until they reach Step F in their new position and then follow the above schedule as shown.

**NOTE 3:** 2020-21 Increase 2.5%, 2021-22 Increase 6%, 2022-23 Increase 10% (8% + 2%)

**NOTE 4:** Cells may round +/- .01 cent

Board Approved: April 18, 2023