

**PETALUMA CITY SCHOOLS**  
**CERTIFICATED EMPLOYEES AUXILIARY SALARY SCHEDULE**

**1. Elementary and Secondary School Programs (Regular Session)**

**Substitute Certificated Employees (teachers & counselors) and  
 Substitute Full Inclusion and South County Consortium Teachers (effective 7/1/19)**

The rates of pay for day-to-day substitute certificated employees of the elementary and secondary schools shall be:

<b>Days</b>	<b>Full Days (more than 4 hours)</b>	<b>Half Days (4 hours or less)</b>
1 - 20	\$145	\$80
21+	\$200	\$100

When a substitute works for twenty-one consecutive days as a substitute for one teacher, they shall advance on the twenty-first day to the increased rate of pay.

**Substitute Elementary Music Teachers**

When working at more than one site per day, the rate of pay is considered two half days sub rate on the first day.

**Substitute School Psychologists, School Nurses & Speech Pathologist (effective 7/1/19)**

The rates of pay for day-to-day substitute school psychologists, school nurses and speech pathologist shall be:

<b>Full Days (more than 4 hours)</b>	<b>Half Days (4 hours or less)</b>
<b>\$449</b>	<b>\$225</b>

**2. Summer School Programs**

**Summer School Programs**

**Summer School Principals (effective 4/1/18)**

Elementary \$6,000.00  
 Secondary \$9,000.00  
 Extended Year Program (Title I)(1 - 8) \$5,000.00

**Summer School Learning Loss Mitigation**

**Principals (effective 5/25/2021)**  
 Elementary \$9,000  
 Secondary \$10,000

**Summer School Teachers (effective 11/5/19)**

\$35.00 per hour

**Substitute Summer School Teachers (effective 6/1/01)**

\$30.00 per hour (based on teacher hourly rate)

**3. Home & Hospital Teachers (effective 10/1/19)**

\$35.00 per hour

**4. Adult School Programs Substitute Teachers (effective 7/1/19)**

\$34.93 per hour (based on step 1, column 1 of the PFT Adult Education schedule)