

**ADDENDUM TO CHIEF BUSINESS OFFICIAL'S CONTRACT**

Parties

The parties to this Addendum to the Chief Business Official's Contract (Addendum) are the Board of Education of Petaluma City Schools (District) and Chris Thomas (Chief Business Official).

Recital

There is in existence an employment agreement (Chief Business Official's Contract) between the parties, dated March 17, 2016.

Purpose

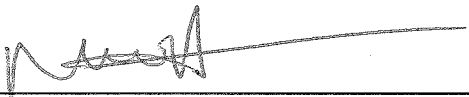
The purpose of this Addendum is to set forth amendments to the existing employment agreement. It is being understood that, except as amended, all terms of the employment agreement and addendums remain in full force and effect.

Addendum(s):

- A. Effective July 1, 2021, the Chief Business Official's 2021-22 salary is set at **\$196,183** (equivalent to a 5.75% ongoing increase). Effective July 1, 2022, the current Contract shall be extended through June 30, 2024 with 2% annual step increases during the term of the agreement.
  
- B. In addition, for the 2021-22 Fiscal Year, the District will provide a one-time, off-schedule, lump-sum payment of **\$7,847** (equivalent to 4.0% of 2021-22 salary). This is in an effort to acknowledge and compensate management for the additional time and effort required during the COVID pandemic.

  
\_\_\_\_\_  
Chief Business Official

5/27/22  
Date

  
\_\_\_\_\_  
Superintendent

May 26, 2022  
Date

Board Approval Date: 5/24/2022

CLOUD: yea GEN: yea PAUN: yea QUINN: yea WEBSTER: yea