

**PETALUMA CITY SCHOOLS
CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
Effective 7/1/2020**

Position	Range		Step							Years of Service					
			I	II	III	IV	V	VI	VII	8-12	13-17	18-22	23-27	28-32	33+
										2.50%	5.00%	7.50%	10.00%	12.50%	15.00%
Human Resources Clerical Assistant	A	HOURLY	\$ 16.56	\$ 17.39	\$ 18.26	\$ 19.18	\$ 20.13	\$ 21.14	\$ 22.20	\$ 22.75	\$ 23.31	\$ 23.86	\$ 24.42	\$ 24.97	\$ 25.53
		MONTHLY	\$ 2,882	\$ 3,026	\$ 3,178	\$ 3,337	\$ 3,503	\$ 3,679	\$ 3,863	\$ 3,959	\$ 4,056	\$ 4,152	\$ 4,249	\$ 4,345	\$ 4,442
Human Resources Assistant	B	HOURLY	\$ 16.90	\$ 17.75	\$ 18.63	\$ 19.57	\$ 20.54	\$ 21.57	\$ 22.65	\$ 23.22	\$ 23.78	\$ 24.35	\$ 24.91	\$ 25.48	\$ 26.04
		MONTHLY	\$ 2,941	\$ 3,088	\$ 3,242	\$ 3,404	\$ 3,575	\$ 3,753	\$ 3,941	\$ 4,040	\$ 4,138	\$ 4,237	\$ 4,335	\$ 4,434	\$ 4,530
Superintendent's Staff Secretary	B	HOURLY	\$ 16.90	\$ 17.75	\$ 18.63	\$ 19.57	\$ 20.54	\$ 21.57	\$ 22.65	\$ 23.22	\$ 23.78	\$ 24.35	\$ 24.91	\$ 25.48	\$ 26.05
		MONTHLY	\$ 2,941	\$ 3,088	\$ 3,242	\$ 3,404	\$ 3,575	\$ 3,753	\$ 3,941	\$ 4,040	\$ 4,138	\$ 4,237	\$ 4,335	\$ 4,434	\$ 4,532
Human Resources Technician/Substitute Services	C	HOURLY	\$ 18.04	\$ 18.95	\$ 19.89	\$ 20.89	\$ 21.93	\$ 23.03	\$ 24.18	\$ 24.78	\$ 25.39	\$ 25.99	\$ 26.60	\$ 27.20	\$ 27.80
		MONTHLY	\$ 3,140	\$ 3,297	\$ 3,461	\$ 3,635	\$ 3,816	\$ 4,007	\$ 4,207	\$ 4,313	\$ 4,418	\$ 4,523	\$ 4,628	\$ 4,733	\$ 4,837
Human Resources Specialist	D	HOURLY	\$ 20.76	\$ 21.79	\$ 22.88	\$ 24.03	\$ 25.23	\$ 26.49	\$ 27.82	\$ 28.51	\$ 29.21	\$ 29.90	\$ 30.60	\$ 31.29	\$ 31.99
		MONTHLY	\$ 3,598	\$ 3,778	\$ 3,967	\$ 4,165	\$ 4,373	\$ 4,592	\$ 4,822	\$ 4,961	\$ 5,082	\$ 5,203	\$ 5,324	\$ 5,445	\$ 5,566
Human Resources Specialist II	E	HOURLY	\$ 24.34	\$ 25.55	\$ 26.83	\$ 28.17	\$ 29.58	\$ 31.06	\$ 32.61	\$ 33.43	\$ 34.24	\$ 35.06	\$ 35.88	\$ 36.69	\$ 37.50
		MONTHLY	\$ 4,218	\$ 4,429	\$ 4,651	\$ 4,883	\$ 5,128	\$ 5,384	\$ 5,653	\$ 5,794	\$ 5,936	\$ 6,077	\$ 6,218	\$ 6,360	\$ 6,499
Executive Assistant	F	HOURLY	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.87	\$ 34.51	\$ 36.24	\$ 37.14	\$ 38.05	\$ 38.95	\$ 39.86	\$ 40.77	\$ 41.67
		MONTHLY	\$ 4,705	\$ 4,940	\$ 5,187	\$ 5,447	\$ 5,719	\$ 6,005	\$ 6,305	\$ 6,463	\$ 6,620	\$ 6,778	\$ 6,936	\$ 7,093	\$ 7,251

Confidential employees shall receive the following longevity increments at the start of each of these years:

8th Year	2.5% of salary
13th Year	5% of salary
18th Year	7.5% of salary
23rd Year	10% of salary
28th Year	12.5% of salary
33rd Year	15% of salary

Adopted: 6/12/01 (supersedes BP 4231.3). Amended 8/28/01, 6/25/02, 7/16/02, 12/10/02, 6/22/04, 4/12/05, 5/23/06, 5/22/07, 12/11/07, 11/18/08, 6/30/09, 5/11/10, 5/8/12, 6/14/11, 6/26/12, 5/14/13, 6/11/13, 11/14/17/16/13, 4/14/15, 8/18/15, 6/27/17, 4/19/19
6/25/19, 05/12/2020, 09/8/2020, 04/27/2021