

**PETALUMA CITY SCHOOLS
CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
Effective 7/1/2022**

Position	Range		Step								Years of Service				
			I	II	III	IV	V	VI	VII	VIII	9-13	14-18	19-23	24-28	29-33
											2.50%	5.00%	7.50%	10.00%	12.50%
Human Resources Clerical Assistant	A	HOURLY	\$ 19.44	\$ 20.41	\$ 21.43	\$ 22.51	\$ 23.63	\$ 24.81	\$ 26.06	\$ 27.36	\$ 28.04	\$ 28.73	\$ 29.41	\$ 30.10	\$ 30.78
		MONTHLY	\$ 3,382	\$ 3,551	\$ 3,729	\$ 3,917	\$ 4,111	\$ 4,316	\$ 4,534	\$ 4,761	\$ 4,880	\$ 4,999	\$ 5,118	\$ 5,237	\$ 5,356
Human Resources Assistant	B	HOURLY	\$ 19.84	\$ 20.83	\$ 21.87	\$ 22.97	\$ 24.11	\$ 25.32	\$ 26.58	\$ 27.91	\$ 28.61	\$ 29.31	\$ 30.00	\$ 30.70	\$ 31.40
		MONTHLY	\$ 3,451	\$ 3,624	\$ 3,805	\$ 3,997	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,857	\$ 4,978	\$ 5,099	\$ 5,221	\$ 5,342	\$ 5,464
Superintendent's Staff Secretary	B	HOURLY	\$ 19.84	\$ 20.83	\$ 21.87	\$ 22.97	\$ 24.11	\$ 25.32	\$ 26.58	\$ 27.91	\$ 28.61	\$ 29.31	\$ 30.00	\$ 30.70	\$ 31.40
		MONTHLY	\$ 3,451	\$ 3,624	\$ 3,805	\$ 3,997	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,857	\$ 4,978	\$ 5,099	\$ 5,221	\$ 5,342	\$ 5,464
Human Resources Technician/Substitute Service	C	HOURLY	\$ 21.18	\$ 22.25	\$ 23.35	\$ 24.53	\$ 25.74	\$ 27.03	\$ 28.38	\$ 29.80	\$ 30.55	\$ 31.29	\$ 32.04	\$ 32.78	\$ 33.53
		MONTHLY	\$ 3,686	\$ 3,871	\$ 4,063	\$ 4,268	\$ 4,479	\$ 4,703	\$ 4,939	\$ 5,186	\$ 5,315	\$ 5,445	\$ 5,574	\$ 5,704	\$ 5,834
Human Resources Specialist	D	HOURLY	\$ 24.36	\$ 25.57	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.28	\$ 35.14	\$ 36.00	\$ 36.85	\$ 37.71	\$ 38.57
		MONTHLY	\$ 4,239	\$ 4,450	\$ 4,672	\$ 4,907	\$ 5,153	\$ 5,411	\$ 5,681	\$ 5,965	\$ 6,114	\$ 6,263	\$ 6,412	\$ 6,562	\$ 6,711
Human Resources Specialist II	E	HOURLY	\$ 28.57	\$ 29.99	\$ 31.49	\$ 33.06	\$ 34.72	\$ 36.45	\$ 38.28	\$ 40.19	\$ 41.19	\$ 42.20	\$ 43.20	\$ 44.21	\$ 45.21
		MONTHLY	\$ 4,972	\$ 5,218	\$ 5,479	\$ 5,753	\$ 6,041	\$ 6,343	\$ 6,660	\$ 6,966	\$ 7,140	\$ 7,314	\$ 7,489	\$ 7,663	\$ 7,837
Executive Assistant	F	HOURLY	\$ 31.73	\$ 33.32	\$ 34.99	\$ 36.74	\$ 38.57	\$ 40.50	\$ 42.53	\$ 44.65	\$ 45.77	\$ 46.89	\$ 48.00	\$ 49.12	\$ 50.24
		MONTHLY	\$ 5,522	\$ 5,798	\$ 6,088	\$ 6,392	\$ 6,712	\$ 7,047	\$ 7,400	\$ 7,770	\$ 7,964	\$ 8,158	\$ 8,353	\$ 8,547	\$ 8,741

For Confidential employees hired prior to July 1, 2021, they shall receive the following longevity increments at the start of each of these years:

8th Year	2.5% of salary
13th Year	5% of salary
18th Year	7.5% of salary
23rd Year	10% of salary
28th Year	12.5% of salary

For Confidential employees hired on or after to July 1, 2021, they shall receive the following longevity increments at the start of each of these years:

9th Year	2.5% of salary
14th Year	5% of salary
19th Year	7.5% of salary
24rd Year	10% of salary
29th Year	12.5% of salary

Stipend: The Executive Assistant assigned by the Supt to provide greater support and assistance for Board Agenda planning, review and accuracy, and Board Policy Support fro Deparments \$5000/year.