

**PETALUMA CITY SCHOOLS**

**CERTIFICATED SALARY SCHEDULE**

**2019-20 (Effective 7/1/19)**

	I	II	III	IV
	BA	BA + 30	BA + 45	BA + 60
	Teacher	Teacher	Teacher	Teacher
	186 Days	186 Days	186 Days	186 Days
Step 1	46,170	47,267	48,746	52,613
2	46,446	47,822	49,582	54,521
3	46,994	48,375	50,694	56,497
4	47,542	49,211	52,210	58,547
5	48,364	50,443	53,775	60,671
6	49,187	51,954	55,386	62,872
7	49,970	53,511	57,047	65,153
8	51,272	55,117	58,759	67,513
9	52,607	56,770	60,523	69,962
10	53,974	58,474	62,338	72,502
11	53,974	60,229	64,210	75,038
12	53,974	62,037	66,135	77,663
13	53,974	63,896	66,135	78,519
14	53,974	65,813	66,135	79,387
15	53,974	67,786	68,368	80,262
16	53,974	67,786	68,368	81,145
17	53,974	67,786	68,368	82,040
18	53,974	67,786	68,368	82,943
19	53,974	67,786	68,368	83,858
20	53,974	69,852	70,597	84,782
21	53,974	69,852	70,597	85,718
22	53,974	69,852	70,597	86,661
23	53,974	69,852	70,597	87,617
24	53,974	69,852	70,597	88,581
25	53,974	69,852	70,597	89,556
An employee holding a Master's degree shall receive an additional \$1,400 annually.				
An employee holding a Doctorate degree shall receive an additional \$2,400 annually				
No employee shall receive a Master's stipend and a Doctorate stipend concurrently.				
An employee holding National Board Certification shall receive an additional \$1,400 annually.				
1.5% Increase on Salary Schedule effective 7/1/17				
2.75% Increase on Salary Schedule effective 7/1/18				
3.8% Increase on Salary Schedule effective 7/1/19				

**PETALUMA CITY SCHOOLS**

**CERTIFICATED SALARY SCHEDULE**

**2019-20 (Effective 7/1/19)**

	I	II	III	IV
	BA	BA + 30	BA + 45	BA + 60
	EYT Teacher	EYT Teacher	EYT Teacher	EYT Teacher
	223 Days	223 Days	223 Days	223 Days
Step 1	55,354	56,670	58,443	63,079
2	55,685	57,335	59,445	65,366
3	56,342	57,998	60,778	67,736
4	57,000	59,001	62,595	70,193
5	57,984	60,478	64,472	72,741
6	58,971	62,288	66,403	75,379
7	59,910	64,155	68,395	78,114
8	61,471	66,081	70,448	80,943
9	63,072	68,063	72,563	83,879
10	64,710	70,106	74,739	86,924
11	64,710	72,210	76,983	89,965
12	64,710	74,377	79,291	93,112
13	64,710	76,606	79,291	94,138
14	64,710	78,905	79,291	95,179
15	64,710	81,271	81,968	96,228
16	64,710	81,271	81,968	97,287
17	64,710	81,271	81,968	98,359
18	64,710	81,271	81,968	99,442
19	64,710	81,271	81,968	100,540
20	64,710	83,748	84,640	101,647
21	64,710	83,748	84,640	102,770
22	64,710	83,748	84,640	103,900
23	64,710	83,748	84,640	105,046
24	64,710	83,748	84,640	106,202
25	64,710	83,748	84,640	107,370
An employee holding a Master's degree shall receive an additional \$1,400 annually.				
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No employee shall receive a Master's stipend and a Doctorate stipend concurrently.				
An employee holding National Board Certification shall receive an additional \$1,400 annually.				
1.5% Increase on Salary Schedule effective 7/1/17				
2.75% Increase on Salary Schedule effective 7/1/18				
3.8% Increase on Salary Schedule effective 7/1/19				

**PETALUMA CITY SCHOOLS**

**CERTIFICATED SALARY SCHEDULE**

**2019-20 (Effective 7/1/19)**

	I	II	III	IV
	BA	BA + 30	BA + 45	BA + 60
	Counselor	Counselor	Counselor	Counselor
	196 Days	196 Days	196 Days	196 Days
Step 1	48,652	49,808	51,367	55,441
2	48,943	50,393	52,247	57,452
3	49,521	50,976	53,419	59,534
4	50,098	51,857	55,016	61,695
5	50,964	53,155	56,666	63,933
6	51,831	54,747	58,363	66,252
7	52,656	56,388	60,114	68,656
8	54,029	58,080	61,918	71,143
9	55,436	59,822	63,777	73,724
10	56,875	61,618	65,690	76,400
11	56,875	63,467	67,662	79,072
12	56,875	65,372	69,691	81,838
13	56,875	67,331	69,691	82,740
14	56,875	69,352	69,691	83,655
15	56,875	71,431	72,043	84,577
16	56,875	71,431	72,043	85,508
17	56,875	71,431	72,043	86,450
18	56,875	71,431	72,043	87,402
19	56,875	71,431	72,043	88,367
20	56,875	73,608	74,392	89,340
21	56,875	73,608	74,392	90,327
22	56,875	73,608	74,392	91,320
23	56,875	73,608	74,392	92,327
24	56,875	73,608	74,392	93,343
25	56,875	73,608	74,392	94,370
An employee holding a Master's degree shall receive an additional \$1,400 annually.				
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1.5% Increase on Salary Schedule effective 7/1/17				
2.75% Increase on Salary Schedule effective 7/1/18				
3.8% Increase on Salary Schedule effective 7/1/19				

**PETALUMA CITY SCHOOLS**

**CERTIFICATED SALARY SCHEDULE**

**2019-20 (Effective 7/1/19)**

	I	II	III	IV
	BA	BA + 30	BA + 45	BA + 60
	Lead Counselor	Lead Counselor	Lead Counselor	Lead Counselor
	212 Days	212 Days	212 Days	212 Days
Step 1	52,623	53,874	55,560	59,967
2	52,938	54,507	56,512	62,142
3	53,563	55,137	57,780	64,394
4	54,188	56,090	59,508	66,731
5	55,124	57,495	61,292	69,152
6	56,063	59,216	63,128	71,660
7	56,955	60,991	65,022	74,261
8	58,439	62,821	66,973	76,951
9	59,961	64,706	68,983	79,742
10	61,518	66,648	71,052	82,636
11	61,518	68,648	73,186	85,527
12	61,518	70,708	75,380	88,519
13	61,518	72,827	75,380	89,495
14	61,518	75,013	75,380	90,484
15	61,518	77,262	77,924	91,481
16	61,518	77,262	77,924	92,488
17	61,518	77,262	77,924	93,508
18	61,518	77,262	77,924	94,537
19	61,518	77,262	77,924	95,580
20	61,518	79,617	80,465	96,633
21	61,518	79,617	80,465	97,700
22	61,518	79,617	80,465	98,775
23	61,518	79,617	80,465	99,864
24	61,518	79,617	80,465	100,963
25	61,518	79,617	80,465	102,074
An employee holding a Master's degree shall receive an additional \$1,400 annually.				
An employee holding a Doctorate degree shall receive an additional \$2,400 annually				
No employee shall receive a Master's stipend and a Doctorate stipend concurrently.				
An employee holding National Board Certification shall receive an additional \$1,400 annually.				
1.5% Increase on Salary Schedule effective 7/1/17				
2.75% Increase on Salary Schedule effective 7/1/18				
3.8% Increase on Salary Schedule effective 7/1/19				

# PETALUMA CITY SCHOOLS

## CERTIFICATED SALARY SCHEDULE (PFT) NURSE, PSYCHOLOGISTS & SPEECH PATHOLOGIST

2019-20  
193 days

	BA A	BA + 75 B
STEP 1	\$86,635	\$87,821
STEP 2	\$88,416	\$89,602
STEP 3	\$90,224	\$91,411
STEP 4	\$92,064	\$93,250
STEP 5	\$93,931	\$95,117
STEP 6	\$94,955	\$96,142
STEP 7	\$95,986	\$97,171
STEP 8	\$97,033	\$98,220
STEP 9	\$98,088	\$99,275
STEP 10	\$99,154	\$100,339

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An employee holding a Doctorate degree shall receive an additional \$2,400 annually.  
No employee shall receive a Master's stipend and a Doctorate stipend concurrently.  
An employee holding National Board Certification shall receive an additional **\$1,400** annually.

Effective July 1, 2019

Board Approval Date: February 4, 2020