

| <b>PETALUMA CITY SCHOOLS</b>   |                  |                  |                  |                  |
|--|------------------|------------------|------------------|------------------|
| <b>CERTIFICATED SALARY SCHEDULE</b>  |                  |                  |                  |                  |
| <b>2020-21 (Effective 7/1/20)</b>  |                  |                  |                  |                  |
|  | <b>I</b>         | <b>II</b>        | <b>III</b>       | <b>IV</b>        |
|  | <b>BA</b>        | <b>BA + 30</b>   | <b>BA + 45</b>   | <b>BA + 60</b>   |
|  | <b>Counselor</b> | <b>Counselor</b> | <b>Counselor</b> | <b>Counselor</b> |
|  | <b>196 Days</b>  | <b>196 Days</b>  | <b>196 Days</b>  | <b>196 Days</b>  |
| Step 1   | 49,625           | 50,805           | 52,395           | 56,550           |
| 2  | 49,922           | 51,401           | 53,292           | 58,601           |
| 3  | 50,511           | 51,996           | 54,488           | 60,725           |
| 4  | 51,100           | 52,894           | 56,117           | 62,928           |
| 5  | 51,983           | 54,218           | 57,800           | 65,212           |
| 6  | 52,868           | 55,842           | 59,531           | 67,577           |
| 7  | 53,709           | 57,515           | 61,317           | 70,029           |
| 8  | 55,109           | 59,242           | 63,157           | 72,566           |
| 9  | 56,544           | 61,019           | 65,053           | 75,198           |
| 10   | 58,013           | 62,851           | 67,004           | 77,928           |
| 11   | 58,013           | 64,736           | 69,016           | 80,654           |
| 12   | 58,013           | 66,679           | 71,085           | 83,475           |
| 13   | 58,013           | 68,678           | 71,085           | 84,395           |
| 14   | 58,013           | 70,739           | 71,085           | 85,328           |
| 15   | 58,013           | 72,859           | 73,484           | 86,268           |
| 16   | 58,013           | 72,859           | 73,484           | 87,218           |
| 17   | 58,013           | 72,859           | 73,484           | 88,179           |
| 18   | 58,013           | 72,859           | 73,484           | 89,150           |
| 19   | 58,013           | 72,859           | 73,484           | 90,134           |
| 20   | 58,013           | 75,080           | 75,880           | 91,127           |
| 21   | 58,013           | 75,080           | 75,880           | 92,133           |
| 22   | 58,013           | 75,080           | 75,880           | 93,147           |
| 23   | 58,013           | 75,080           | 75,880           | 94,174           |
| 24   | 58,013           | 75,080           | 75,880           | 95,210           |
| 25   | 58,013           | 75,080           | 75,880           | 96,258           |
| An employee holding a Master's degree shall receive an additional \$1,400 annually.            |                  |                  |                  |                  |
| An employee holding a Doctorate degree shall receive an additional \$2,400 annually            |                  |                  |                  |                  |
| No employee shall receive a Master's stipend and a Doctorate stipend concurrently.             |                  |                  |                  |                  |
| An employee holding National Board Certification shall receive an additional \$1,400 annually. |                  |                  |                  |                  |
| 1.5% Increase on Salary Schedule effective 7/1/17  |                  |                  |                  |                  |
| 2.75% Increase on Salary Schedule effective 7/1/18   |                  |                  |                  |                  |
| 3.8% Increase on Salary Schedule effective 7/1/19  |                  |                  |                  |                  |
| 2% Increase on Salary Schedule effective 7/1/20  |                  |                  |                  |                  |