

**MEMORANDUM OF UNDERSTANDING (#11) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following Memorandum of Understanding ("MOU") related to **Article VI Section A: Work Year** effective July 1, 2022 through June 30, 2023.

The Parties agree that due to the ongoing impacts of the COVID-19 pandemic, additional days are necessary in order for teachers to have adequate time to prepare and have Professional Development opportunities to better support the social-emotional and academic (learning loss) needs of students as well as addressing issues of equity in our school community. To that end, the Parties have agreed to modify the 2022-23 school calendar by adding three (3) Staff Development Days as additional paid days. The days will be added as approved in the calendar revisions at the April 19, 2022 School Board meeting in Action Item 13.1.5.

This MOU is non-precedent setting and shall sunset June 30, 2023 unless the parties mutually agree to extend in writing.

For Petaluma School District



Jason Sutter, Assistant Superintendent,
Human Resources

4/27/22

Date



Chris Thomas, CBO

4/27/2022

Date

For Petaluma Federation of Teachers



Sandra Larsen, President

4/27/22

Date



Doug Cox, Chief Negotiator

4/27/22

Date