

**MEMORANDUM OF UNDERSTANDING BETWEEN  
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS  
AND  
PETALUMA FEDERATION OF TEACHERS  
December 13, 2018**

The parties have met and agreed to extend the Memorandum of Understanding dated September 18, 2017, with the following language that will be implemented and offered upon the signatures of the parties for three years:

**ARTICLE XI**


**A. Elementary Staffing Ratio**

1. Effective July 1, 2019 the language in Article XI regarding staffing ratio for Elementary shall read as follows:
  - A. Elementary Staffing Ratio: the District staffing ratio in grades TK to three (3) shall be twenty-four to one (24:1) ~~based on space available on campus.~~ For grade span adjustment purposes and schools subject to education code section 42238.02, the average school site TK-3 class enrollment shall not exceed 25 to 1.

The above language shall remain in place through June 30, 2022.

This MOU is non-precedent setting.

**Petaluma City Schools**

  
\_\_\_\_\_  
Matthew Harris, Assist. Superintendent HR

  
\_\_\_\_\_  
Chris Thomas, Chief Business Official

12/14/18  
\_\_\_\_\_  
Date

**Petaluma Federation of Teachers**

  
\_\_\_\_\_  
Sandra Larsen, President

  
\_\_\_\_\_  
Suzanne Garcia, Chief Negotiator

12-14-18  
\_\_\_\_\_  
Date