

**MEMORANDUM OF UNDERSTANDING BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND PETALUMA FEDERATION OF TEACHERS**

If a unit member exceeds the current contract class limits (currently 32, 40, and 36) after the first ten days of enrollment in any class, they will receive a stipend of \$5 per student over the current contract (per MOU) maximums per day. No class sizes will exceed 34 (or 42 in PE), unless the teacher signs a waiver.

For any teacher whose total contacts exceed the current contact load limit (160, 200, and 175), they will receive a stipend of \$10 per student per day over the current contract maximums for contact load.

The two stipends are not mutually exclusive, and are retroactive to the beginning of the 2020-2021 school year.

Any teacher who agrees to teach outside the contractual limits by signing a waiver will be ineligible for both stipends.

This MOU resolves all variances outside the current MOU, dated December 13, 2018.

The above language shall remain in place until in-person instruction resumes.

This MOU is non-precedent setting.

For Petaluma School District



Matthew Harris, Assistant Superintendent
of Human Resources



Chris Thomas, Chief Business Official

For Petaluma Federation of Teachers



Sandra Larsen, President



Doug Cox, Chief Negotiator

September 24, 2020

Date

9-24-20

Date