

**MEMORANDUM OF UNDERSTANDING (#22) BETWEEN  
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS  
AND PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT"), hereinafter referred to as "the parties," agree to the following Memorandum of Understanding ("MOU") regarding the Independent Study.

1. The parties agree that Independent Study (IS) stipends need further review. The parties also agree to discuss transitioning the basis of this stipend from the total number of days to the total number of contracts completed by the coordinator for implementation in the 2023-24 school year.
2. Due to lingering impacts of the COVID-19 Pandemic and implications of AB 130, the parties agree to temporarily change the Independent Study stipend for Independent Study Coordinators as follows:

Contract Days:	100 days or less	\$500
(per year)	101-149 days	\$1,000
	150-199 days	\$1,500
	200-249 days	\$2,000
	250-299 days	\$2,500
	300 -349 days	\$3,000
	350-399 days	\$3,500
	400-449 days	\$4,000
	450 -499 days	\$4,500
	500-549 days	\$5,000
	550-599 days	\$5,500
	600 -649 days	\$6,000
	650 -699 days	\$6,500
	700-749 days	\$7,000
	750-799 days	\$7,500
	800 -849 days	\$8,000
	850-899 days	\$8,500
	900 days and up	\$9,000

**This MOU is non-precedent setting and expires on June 30, 2023, unless extended by mutual agreement of the Parties.**

For Petaluma School District

  
 \_\_\_\_\_  
 Jason Sutter, Assistant Superintendent,  
 Human Resources

4/12/23  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Chris Thomas, Chief Business Official

3/31/23  
 \_\_\_\_\_  
 Date

For Petaluma Federation of Teachers

  
 \_\_\_\_\_  
 Sandra Larsen, President

4/12/23  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Todd Siders, Chief Negotiator

4/12/23  
 \_\_\_\_\_  
 Date