

**MEMORANDUM OF UNDERSTANDING (#24) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following one-year Memorandum of Understanding ("MOU") related to **Special Education Staffing** effective July 1, 2023 through June 30, 2024.

Due to the ongoing difficulties in hiring some certificated special education positions this year and to provide support for teachers on an intern permit (Provisional Intern Permit and Short Term Staff Permit) and not enrolled in an intern program, the Parties agree to the following regarding offering an additional .2 FTE assignments to special education teachers choosing to accept the offer for the 2023-2024 school year.

Teachers who accept an additional .2 FTE temporary assignment, including full time staff that would bring their employment to 1.2 FTE, will act as a Mentor for a special education intern (PIP and STSP) not enrolled in an intern program. Mentors will provide coaching, assessments/testing, and IEP support for the intern's caseload.

This MOU is non-precedent setting and shall sunset June 30, 2024 unless the parties mutually agree to extend in writing.

For Petaluma School District



Jason Sutter, Assistant Superintendent,
Human Resources

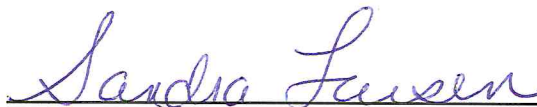


Chris Thomas, CBO

Date

4/12/23

For Petaluma Federation of Teachers



Sandra Larsen, President



Todd Siders, Chief Negotiator

Date

4/10/23