

2022-23

ADDENDUM TO THE SUPERINTENDENT'S EMPLOYMENT AGREEMENT

Parties

The parties to this Addendum to the Superintendent's Employment Agreement (Addendum) are the Board of Education of Petaluma City Schools (District) and Matthew Harris (Superintendent, Petaluma City Schools).

Recital

There is in existence an Employment Agreement between the parties, commencing July 1, 2021 and extended to June 30, 2025.

Purpose


The purpose of this Addendum is to set forth amendments to the existing Employment Agreement. It is being understood that, except as amended, all terms of the Employment Agreement remain in full force and effect.

Addendum(s):

- A. Pursuant to the terms of the Employment Agreement, the Board desires to "attract and retain an excellent Superintendent" and the Board "reserves the right to increase the Superintendent's salary for any year."

- B. For the 2022-23 Fiscal Year, the District provided the following compensation increases:
 - Certificated employees received a restructured salary schedule with an equivalent **11.87%** compensation increase.
 - Classified and confidential employees received an equivalent **11%** compensation increase.
 - Management received an equivalent **9%** compensation increase.

- C. For the 2022-23 Fiscal Year, the Board wishes to provide the Superintendent with a **7%** compensation increase, equating to a base salary of **\$265,799**. The parties agree this satisfies parity for 2022-23.



Superintendent

May 10, 2023
Date



Board President

5/9/2023
Date

Board Approval Date: May 09, 2023_____

CLOUD: AYE GEN: AYE PAUN: AYE QUINN: AYE WEBSTER: AYE