

PETALUMA CITY SCHOOLS
200 Douglas Street
Petaluma, California 94952

DATE: January 11, 2020

TO: Citizens of the Petaluma City (Elementary) and Joint Union High School Districts

FROM: Matthew Harris, Assistant Superintendent of Human Resources

SUBJECT: Public Hearing regarding contract reopeners for the 2020-2021 school year with the California School Employees Association (CSEA) Chapter 212 and the Petaluma School District.

This letter is to notify you that a public hearing will be held at the regular Board of Education meeting scheduled for January 26, 2020, at 6:00 p.m. regarding the contract reopeners for the 2020-2021 school year with the California School Employees Association (CSEA) Chapter 212 and the Petaluma City (Elementary) and Petaluma Joint Union High School Districts. This public hearing is the first step in the disclosure procedures contained in state law.

As in the past, citizens are urged to express their opinions to the Board of Education and the District Administration regarding the process of collective bargaining with CSEA.

To facilitate public involvement in the negotiations process, this notice has been placed in the following locations:

PCS District Administration Building, 200 Douglas Street, Petaluma
Press Democrat Newspaper
Petaluma City Schools Website www.petalumacityschools.org

Sunshine proposals have also been attached to the notices at the PCS District Administration Building and the Petaluma City Schools Website. It is our hope that you will encourage others to review this memo so that they may also make their opinions and feelings known to the Board of Education and District Administration prior to the commencement of collective bargaining with CSEA.

The public hearing will be an early agenda item. Due to Social Distancing requirements, the Board of Education meeting on January 26, 2021 will be held via Zoom. For more information on how to attend this meeting please go to www.petalumacityschools.org. If you are unable to attend the public hearing, please feel free to make your opinions known by writing to a member or members of the Board of Education or to the District Administration by calling 778-4608.

Dec.1, 2020

Gary Callahan, Superintendent
Petaluma City Schools
200 Douglas St.
Petaluma, CA 94952

Re: CSEA Chapter #212 Initial Proposal

Dear Superintendent Callahan,

The California School Employees Association (CSEA) and its local Chapter #212 are submitting initial bargaining proposals in accordance with California Government Code Section 3547 for the upcoming 2020-2021 reopener negotiations.

CSEA respectfully submits the following bargaining proposals:

Article 5: Wages

CSEA has an interest in a fair and equitable increase to the salary schedule and other compensation concerns including beginning a salary study and capping at which step new hires may begin.

Article 8: Health and Welfare

CSEA has an interest in modifying the current health and welfare benefits package offered by the District to be equitable with teachers and to address the rising cost of health care.

~~Article 12: Training~~

~~CSEA has an interest in designating a calendar of training days for classified employees.~~

Sincerely,

Loretta Kruusmagi
CSEA Chapter #212

Lori Carter
CSEA

**PETALUMA CITY SCHOOLS PROPOSAL
FOR THE 2019-2020 SCHOOL YEAR
WITH THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 212**

January 26, 2021

The District agrees that all provisions of the 2019-2022 Collective Bargaining Agreement between Petaluma City (Elementary) School District and Petaluma Joint Union High School District and the California School Employees Association, Chapter #212, shall remain in effect except for the following proposed changes below.

Per the Tentative Agreement Board Approved on May 12, 2020, Article 1, Section D states” For the 2020-2021 fiscal year, the parties agree to reopen Article 5 Wages and Article 8 Health and Welfare.”

ARTICLE 5 WAGES

B. Salary

The District proposes fair, equitable, and competitive wages.

ARTICLE 8 HEALTH AND WELFARE

The District proposes a fair, equitable, and competitive health and welfare package as well as a required State update per SB-30.